

Software Engineering Lead (Multi-functional)

Job Description

The Software Engineering Lead is a strategic leader within Forward Security DevSecOps, responsible for leading the development of our cutting-edge application security orchestration and threat management platform.

The Eureka platform offers ease of integration and orchestration of security automation tools within CI/CD pipelines. The goal is to develop these capabilities further, in addition to providing a central place to view all security issues identified from automated and manual assessment activities and integrating with different issue tracking systems.

We are looking for an experienced Software Engineering Lead who can seamlessly blend technical expertise with strong leadership and communication skills. The ideal candidate will be comfortable managing various aspects of the product development lifecycle, from customer interactions to team management.

At Forward Security and Eureka DevSecOps, we foster a culture of collaboration, excellence, openness, community, and teamwork. We are passionate about software and security and aim to build a world-class team of likeminded individuals who share the same vision as we do.

Responsibilities

- Lead and mentor a team of developers, fostering a culture of innovation and continuous improvement
- Oversee the technical direction of projects and ensure high-quality code standards
- Collaborate with other departments to align engineering efforts with company goals
- Plan, execute, and oversee multiple projects simultaneously
- Establish project timelines, milestones, and deliverables
- Manage resources effectively to meet project deadlines
- Interact directly with customers to gather requirements and feedback
- Translate customer needs into clear, actionable product requirements
- Prioritize features and enhancements based on business value and technical feasibility
- Implement and refine agile methodologies to improve team efficiency
- Manage the product backlog, ensuring it's well-organized and prioritized
- Facilitate agile ceremonies such as sprint planning, daily stand-ups, and retrospectives
- Serve as a bridge between technical and non-technical stakeholders
- Provide regular updates on project status, risks, and mitigation strategies
- Present technical concepts to non-technical audiences effectively

Qualifications:

- Bachelor's degree in Computer Science, Engineering, or related field
- 5+ years of software development experience
- 3+ years of experience in a leadership role within a software development team
- Strong understanding of software development methodologies and best practices
- Excellent communication and interpersonal skills
- Proven ability to manage multiple projects and priorities
- Experience with Agile methodologies and tools (e.g., JIRA, Trello)
- Familiarity with product management principles and practices

Preferred Skills:

- Experience working in a startup environment
- Knowledge of UX/UI design principles
- Familiarity with cloud technologies (AWS, Azure, or GCP)
- Experience with data analysis and metrics-driven decision making

What We Offer:

- Opportunity to shape the direction of an early-stage startup
- Competitive salary and equity package
- Flexible work arrangements
- Professional development opportunities
- Collaborative and innovative work environment